

## **INDR** certification

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Our team, comprising 28 nationalities and with 20 different languages spoken, is made up of 63% women. 38% of these are within the Partner ranks, an exceptional figure in Luxembourg and in Europe.

We are very proud of this diversity because we remain convinced that it constitutes the real engine of the economic and social performance of our firm. Our strategy is based on innovative procedures in terms of recruitment and HR policy. We pay great attention to the integration of young staff, their professional development and training. We also attach great importance to the well-being of all our team members.

Following the confinement linked to the health crisis, our initiatives were further expanded in order to maintain a social connection with as many people as possible and to allow new arrivals an optimal integration and personalised follow-up. It is through all of these actions that we are proud to strengthen our DNA and our values, by focusing on people, work-life balance and well-being at

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work.

For more information about the INDR certification please visit their website (in French only). **ELVINGER HOSS PRUSSEN** 

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